



PAGE PERSONNEL **SALARY GUIDE 09**

The **personalised** approach to recruitment

Page
Personnel

WELCOME

Page Personnel have compiled this Salary Guide for 2009 based on information collected by our extensive team of consultants throughout Australia. The salaries contained reflect those being paid or offered by employers we work with and are used to show an average salary range for positions across the accounting support arena.

MARKET OVERVIEW

It has been a challenging year given the high levels of uncertainty and lack of confidence in the Australian business community. We have seen a number of our Page Personnel clients restructure their finance teams and hold off external recruitment as they redeploy people within their existing business. Interestingly, restructuring pressure has been mostly focused on mid to senior level accounting roles rather than accounts payable, accounts receivable, payroll and credit.

In the last business slowdown of 2001/2002, many companies introduced shared services functions or looked to centralise the accounting functions. We have not seen this trend emerge in 2009 and there is some evidence to suggest that companies may consider decentralising functions in this slowdown. Having said that, our clients are still recruiting outstanding talent across all accounting functions and this is driving continued employment activity.

For more information or advice on staffing or remuneration, please contact one of our consultants.

PAGE PERSONNEL SALARY TABLE 2009

State	NSW		VIC		QLD		WA	
Size of company	Sml/Med	Large	Sml/Med	Large	Sml/Med	Large	Sml/Med	Large
Salary	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
DATA ENTRY								
Data Entry Officer	30-40	35-45	30-40	35-45	30-40	35-45	35-45	40-50
ACCOUNTS CLERK/ACCOUNTS ASSISTANT								
Junior	40-50	45-55	40-50	45-55	40-45	45-55	40-50	45-55
Senior	45-55	50-60	45-55	50-60	45-55	50-60	45-55	50-60
ACCOUNTS PAYABLE								
Accounts Payable Officer	40-50	40-55	40-50	40-60	40-50	45-55	40-50	45-55
Supervisor	45-60	55-75	45-65	55-75	50-65	55-75	50-65	55-75
Manager	60-75	65-90	60-75	65-90	60-75	65-90	60-75	65-90
ACCOUNTS RECEIVABLE/CREDIT								
Accounts Receivable Officer	40-45	40-50	40-45	40-55	40-50	45-55	40-45	40-50
Credit Officer	45-55	50-60	45-55	50-60	45-55	50-60	45-55	50-60
Supervisor	50-65	55-70	50-65	55-75	50-65	60-70	50-65	60-70
Manager	65-80	70-100	65-80	70-100	65-75	70-95	65-80	70-100
National Credit/AR Manager	70-110	90-150	75-110	90-150	75-110	90-150	75-110	90-150
PAYROLL								
Payroll Officer	40-55	50-65	40-55	50-65	45-55	50-65	45-55	50-65
Supervisor	55-70	60-80	55-70	60-80	55-70	60-80	55-70	60-80
Manager	60-90	70-120	60-90	70-120	60-90	70-120	60-90	80-120
National Payroll Manager	85-110	100-160	85-110	100-160	85-110	95-160	85-110	100-160

Please note:
Salaries indicated are cash component plus superannuation, excluding other benefits, bonuses and extras.

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For a personalised approach to recruitment, please
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