

Remaining agile in recruitment during COVID-19:

How we can help you scale up your workforce to deal with a temporary spike in demand

At Page Personnel, our primary concern is the safety and well-being of our employees, clients, candidates and suppliers. We recognise that COVID-19 has presented a unique and urgent set of business challenges that require unique solutions.

If your business requires an injection of qualified staff to see through a spike in demand, we can help.

Contingency planning

While many organisations have had to stand down staff during COVID-19, for many of our clients it's about contingency planning for a potential increase in demand.

If your business is reliant upon hospitality workers including cleaners, chefs, cooks or serving staff, we can support you with our database of **skilled and ready to work candidates**.

We have a number of major clients who have sought our support to redeploy their staff where possible. As a result we have a database of ready to work candidates in these categories.

Remote interviewing

Dynamic times call for flexible solutions. Our consultants can assist with facilitating **video interview solutions** if you would like to meet candidates. As well as enabling face to face interaction, video interviews have the additional benefits of enabling faster candidate screening and a more efficient overall hiring process.

Naturally, **candidates have been pre-screened** and interviewed by our consultants, so we can facilitate an immediate start if you don't need additional interviews.

Payroll solutions

Our payroll service has been created to **reduce the administrative complexity** associated with managing your contingent workforce. Our service takes a holistic approach, encompassing recruitment, on-boarding and payrolling, including all aspects of employee compensation and benefits. We can also provide on-site resource to manage the on-boarding and ongoing payroll management for contractors.

Safety comes first

The safety of our workforce has never been more important than during COVID-19. You can rest assured that your organisation and our people are in safe hands.

We can provide:

- **COVID-19 site assessments**, providing staff and equipment to facilitate temperature checks onsite. The requirement for this task could increase as non-essential businesses return to work.
- **Risk management programmes** including onsite or virtual risk assessment and customised Safe Work Method statements
- **COVID-19 screening checklists** to ensure candidates are fit for work and not immunocompromised
- Online Workpro checks for **right to work** entitlement & Vevo verification
- Qualification, licence and competency checks
- Online **induction & training** packages specific to your industry (eg hospitality/food safety induction, facilities management & cleaning safety induction)
- **Toolbox talks** to ensure ongoing consultation and communication of hazards and controls
- Incident reporting and investigation procedures, including suspect or confirmed coronavirus illness

Get in touch



If you anticipate that this may be relevant to you or would like to discuss the requirements of your organisation, please reach out to your Page Personnel contact.

We're here to help.